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問題集

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Exam : CIS-HR

Title : Certified Implementation Specialist-Human Resources Exam

Version : DEMO

1.An HR Admin without the System Admin role can do what? (Choose three.)
A. Grant roles to users or groups
B. Modify the HR Administration > Properties
C. Reset user passwords
D. Create HR Criteria
E. Configure business rules
F. Add users to groups
Answer: ADF

2.After the HR Admin [sn_hr_core.admin] role has been removed from the Admin role, how may a user with only the Admin role add members to HR groups?
A. The Admin must elevate their role to security_admin to add members to HR groups.
B. The Admin follows the same process as with any group membership change.
C. The Admin can no longer add members to HR groups.
D. The Admin must impersonate an HR Admin to add members to HR groups.
Answer: C
Explanation:
Reference:
https://docs.servicenow.com/bundle/newyork-hr-service-delivery/page/product/human-resources/task/t_HRRemoveAdminRole.html

3.In the Create Bulk Cases module, which Filter by options are available in the dropdown? (Choose four.)
A. Document Template
B. Upload File
C. HR Service Template
D. User Criteria
E. HR Template
F. HR Profiles
G. HR Criteria
Answer: BDFG
Explanation:
Reference:
https://docs.servicenow.com/bundle/newyork-hr-service-delivery/page/product/human-resources/task/t_CreateBulkCases.html

4.If you have both Admin and HR Admin roles and wanted to configure an Access Control for the Employee Relations Cases table, what must first be done?
A. Add the Delegated Developer role to your User record
B. From the User dropdown in the banner, elevate your role to security_admin
C. Manually add the security_admin role to your User record
D. Nothing would need to be done
Answer: A
Explanation:
Reference:

https://docs.servicenow.com/bundle/newyork-hr-service-delivery/page/product/human-resources/concept/c_ManageRoles.html

5.What type of information does the HR Profile contain?
A. Personal employee data
B. Group membership and role information
C. User login and department information
D. A user's password
Answer: A
Explanation:
Reference:
https://docs.servicenow.com/bundle/newyork-hr-service-delivery/page/product/human-resources/concept/c_HRProfileRecords.html